



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Tiger Brands Ltd
Registration Number	1944/017881/06
Physical Address	3010 William Nicol Drive Bryanston Gauteng 2146
Telephone Number	011 840 3623
Email Address	Preeya.Naidu@tigerbrands.com
Type of Entity/Organisation	Listed Entity
Industry/Sector	Agricultural Sector
Relevant Code of Good Practice	Revised Agri - Generic Scorecard
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Theo Lombard

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	21.83	Yes
Management Control	19.00	13.72	N/A
Skills Development	25.00	16.74	Yes
Enterprise & Supplier Development	44.00	32.23	Yes
Socio-Economic Development	15.00	15.00	N/A
Total Score	128.00	99.53	
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	2		

1. BASIC ACCOUNTING DETAILS

a. Accounting Officer's Name: Ernst & Young Inc.

b. Accounting Officer Address

102 Rivonia Road
Sandton
Gauteng
2194

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Annual
		y ✓

d. Has the attached financial statements and annual report been approved by the Entity


YES

2. PLEASE ATTACH THE FOLLOWING

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover R34,028,900,000.00

4. Sign-off and Date

	15 December 2022
_____ Signature	_____ Date



Compliance Reporting Matrix (Annexure)

Scorecard Elements

1. Ownership and Management Control

Please indicate % of Black Shareholding and number of Directors/Managers by providing relevant information below:

Categories	% for each Category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	
		A	C	I	M	F			M	F
Black Ownership	0%	54.36%	12.08%	33.56%	59.28%	42.95%	Annexure 1	Annexure 2	0%	0%
Non-Exec Directors	50%	20%	30%	0%	40%	60%			0%	0%
Exec Directors	50%	0%	0%	50%	50%	50%			0%	0%
Other Executive Management	62.5%	37.5%	0%	25%	75%	25%			0%	0%
Senior Management	57%	19%	5%	33%	57%	43%			3%	0%
Middle Management	67.12%	35.81%	9.46%	21.85%	59.01%	40.99%			0.68%	0%
Junior Management	84.01%	57.81%	14.95%	11.25%	62.55%	37.45%			0.3%	0.15%
Dividends Declared	R1 386 400 000									

2. Skills Development

Provide number of Black Persons trained by providing relevant information as follows:

Total Leviable Amount: R3,133,912,093.00											
Categories	Number for each category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)		Total Amount Spend
		A	C	I	M	F			M	F	
Black Employees	3405	79.59%	14.16%	6.26%	73.6%	26.4%	Annexure 3	Annexure 4	0.5%	0.68%	R69,594,280.97
Black Non-Employees	262	54.2%	45.42%	0.38%	43.51%	56.49%			0%	0%	R3,184,305.14
Black Employees with Disabilities	40	95%	5%	0%	42.5%	57.5%			42.5%	57.5%	R4,107,746.13
Black People at Institutions of Higher Education	0	0%	0%	0%	0%	0%			0%	0%	R0.00
Black People on Internships, Apprenticeship, Learnership	521	84.84%	7.49%	7.68%	62%	38%			2.3%	4.22%	R49,407,984.50

Black People Absorbed at end of Learnership, Internship and Apprenticeship	10	100%	0%	0%	40%	60%			0%	0%	R247,896.72
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3. Enterprise and Supplier Development

Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend			
R17,790,101,125.34			
Total Number of Suppliers	Total Value Spend		
4128	R17,790,101,125.34		
Total Number of EME Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
1127	R433,025,741.58	Annexure 9	Annexure 9
Total Number of QSE Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
619	R520,372,830.40	Annexure 9	Annexure 9
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
916	R8,689,816,113.20	Annexure 9	Annexure 9

Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

Total Value of 2% NPAT or 0.2% of allocated Budget:			R46,000,000.00		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
7	R51,336,363.06	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8

Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:			R34,500,000.00		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
8	R27,069,277.09	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
1	R1,998,481.10	Annexure 5	Annexure 5	Annexure 7	Annexure 8

4. Socio-Economic Development

Number of Black Participants, Race Classification, Gender, Geographical Indication and Value thereof by providing relevant information below:

Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
5186	99.27%	0.48%	0.25%	52.8%	47.2%	5186	0	0	0	0	0	0	0	0
6287	95.01%	4.99%	0%	67%	33%	0	0	0	6287	0	0	0	0	0
2950	80.07%	7.25%	0%	41.97%	45.83%	0	0	0	0	0	0	0	2950	0
27618	100%	0%	0%	53.94%	46.06%	27618	0	0	0	0	0	0	0	0
849774	0%	0%	0%	46.03%	53.97%	221432	12360	95316	32147	136900	58772	32965	237098	22784
181	100%	0%	0%	29.28%	70.72%	181	0	0	0	0	0	0	0	0
10839	56.56%	43.44%	0%	49.08%	50.92%	0	0	1870	0	0	0	0	8969	0
100	100%	0%	0%	48%	52%	0	0	0	100	0	0	0	0	0
167	97.01%	1.2%	1.8%	55.69%	44.31%	167	0	0	0	0	0	0	0	0
13200	99.52%	0.45%	0%	73.82%	26.18%	0	0	13200	0	0	0	0	0	0
1506	94.36%	5.64%	0%	46.88%	53.12%	0	0	0	0	0	1506	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
109	97.25%	2.75%	0%	50.46%	49.54%	109	0	0	0	0	0	0	0	0
89653	49.16%	45.85%	4.99%	36.58%	63.2%	14925	0	0	0	44045	0	0	30683	0
2323	100%	0%	0%	27.89%	72.06%	0	0	0	0	2323	0	0	0	0
340	100%	0%	0%	55.88%	44.12%	340	0	0	0	0	0	0	0	0
597	96.31%	3.69%	0%	6.7%	93.3%	0	0	0	0	0	0	0	597	0
500	100%	0%	0%	39.8%	60.2%	500	0	0	0	0	0	0	0	0
496	98.39%	1.61%	0%	50.81%	49.19%	496	0	0	0	0	0	0	0	0
1442	98.68%	0.14%	0.21%	49.51%	50.49%	1442	0	0	0	0	0	0	0	0
3286	100%	0%	0%	40.6%	59.4%	0	0	0	0	0	0	0	0	3286
766	99.22%	0.78%	0%	27.94%	72.06%	766	0	0	0	0	0	0	0	0
1356	99.56%	0.44%	0%	44.62%	55.38%	0	0	0	0	0	0	0	1356	0
704	93.32%	6.53%	0.14%	39.06%	60.94%	85	72	93	91	97	62	57	44	103
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
1981	100%	0%	0%	54.27%	44.83%	0	0	111	673	0	0	0	0	1197
8480	91.62%	7.41%	0.98%	29.81%	70.19%	0	0	0	0	8480	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
724	60.77%	24.17%	15.06%	38.54%	61.46%	80	0	60	114	100	0	250	120	0
21	80.95%	19.05%	0%	28.57%	71.43%	11	0	0	2	2	0	0	4	2
Value thereof	R42,213,254.55													

Annexure 1

Ownership and Management Control - Headcount per Age

Age Summary

Category	Youth (<35)	35-50	>50
Ownership	0.00 %	0.00 %	0.00 %
Non-Exec Directors	0.00 %	20.00 %	80.00 %
Exec Directors	0.00 %	50.00 %	50.00 %
Other Exec Management	0.00 %	37.50 %	62.50 %
Senior Management	1.00 %	70.00 %	29.00 %
Middle Management	13.29 %	61.47 %	25.23 %
Junior Management	27.47 %	48.16 %	24.35 %

Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
22	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.15 %
23	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.15 %
24	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.30 %
25	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.48 %
26	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.78 %
27	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.90 %	1.85 %
28	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.68 %	2.81 %
29	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.45 %	2.89 %
30	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	2.29 %
31	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.35 %	4.00 %
32	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.03 %	3.40 %
33	0.00 %	0.00 %	0.00 %	0.00 %	1.00 %	2.93 %	3.11 %
34	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.60 %	3.26 %
35	0.00 %	0.00 %	0.00 %	0.00 %	2.00 %	3.83 %	3.40 %
36	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	5.41 %	3.77 %
37	0.00 %	0.00 %	0.00 %	0.00 %	4.00 %	3.60 %	4.37 %
38	0.00 %	0.00 %	0.00 %	0.00 %	3.00 %	3.83 %	3.92 %
39	0.00 %	0.00 %	0.00 %	0.00 %	4.00 %	4.05 %	2.59 %
40	0.00 %	0.00 %	0.00 %	0.00 %	6.00 %	4.28 %	3.11 %
41	0.00 %	0.00 %	0.00 %	0.00 %	4.00 %	4.50 %	2.81 %
42	0.00 %	0.00 %	0.00 %	0.00 %	3.00 %	3.38 %	3.18 %
43	0.00 %	0.00 %	0.00 %	0.00 %	5.00 %	4.95 %	2.96 %
44	0.00 %	0.00 %	0.00 %	0.00 %	6.00 %	3.83 %	2.81 %
45	0.00 %	0.00 %	50.00 %	0.00 %	5.00 %	2.93 %	1.92 %
46	0.00 %	0.00 %	0.00 %	12.50 %	3.00 %	4.05 %	2.81 %
47	0.00 %	10.00 %	0.00 %	0.00 %	7.00 %	3.83 %	2.15 %
48	0.00 %	0.00 %	0.00 %	0.00 %	7.00 %	3.60 %	3.18 %
49	0.00 %	10.00 %	0.00 %	0.00 %	5.00 %	2.25 %	2.89 %

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
50	0.00 %	0.00 %	0.00 %	25.00 %	6.00 %	3.15 %	2.29 %
51	0.00 %	0.00 %	0.00 %	12.50 %	3.00 %	2.70 %	2.07 %
52	0.00 %	0.00 %	0.00 %	0.00 %	2.00 %	3.60 %	2.22 %
53	0.00 %	0.00 %	0.00 %	0.00 %	2.00 %	2.25 %	2.37 %
54	0.00 %	0.00 %	0.00 %	0.00 %	1.00 %	2.25 %	2.74 %
55	0.00 %	0.00 %	0.00 %	25.00 %	1.00 %	2.70 %	2.37 %
56	0.00 %	0.00 %	50.00 %	0.00 %	3.00 %	2.25 %	1.78 %
57	0.00 %	0.00 %	0.00 %	0.00 %	2.00 %	1.13 %	1.85 %
58	0.00 %	0.00 %	0.00 %	0.00 %	3.00 %	1.35 %	1.48 %
59	0.00 %	20.00 %	0.00 %	0.00 %	3.00 %	2.48 %	1.18 %
60	0.00 %	10.00 %	0.00 %	0.00 %	3.00 %	1.13 %	1.26 %
61	0.00 %	0.00 %	0.00 %	12.50 %	2.00 %	0.45 %	2.00 %
62	0.00 %	20.00 %	0.00 %	0.00 %	1.00 %	1.13 %	1.41 %
63	0.00 %	0.00 %	0.00 %	0.00 %	1.00 %	0.68 %	0.44 %
64	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.45 %	0.74 %
65	0.00 %	20.00 %	0.00 %	0.00 %	0.00 %	0.45 %	0.22 %
>65	0.00 %	10.00 %	0.00 %	12.50 %	2.00 %	0.23 %	0.22 %

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 2

Ownership and Management Control - Headcount per Location

Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	0	0	0	0	0	0	0	0	0
Non Executive Directors	10	0	0	0	0	0	0	0	0
Executive Directors	2	0	0	0	0	0	0	0	0
Other Executive Management	8	0	0	0	0	0	0	0	0
Senior Management	98	0	0	1	1	0	0	0	0
Middle Management	330	4	7	11	45	4	0	35	8
Junior Management	704	17	43	30	245	15	0	245	52

Annexure 3

Skills Development - Headcount per Age

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
19	0.05%	0.05%	0%	0%	0.03%	0%
20	0.05%	0.14%	0.03%	0%	0.03%	0%
21	0.19%	0.05%	0.05%	0%	0.08%	0%
22	0.35%	0.27%	0.03%	0%	0.08%	0%
23	0.52%	0.14%	0.05%	0%	0.22%	0.08%
24	0.85%	0.25%	0.14%	0%	0.35%	0.08%
25	0.93%	0.46%	0.14%	0%	0.46%	0.08%
26	1.39%	0.44%	0.08%	0%	0.52%	0.03%
27	1.85%	0.46%	0.14%	0%	0.6%	0%
28	2.18%	0.46%	0.08%	0%	0.76%	0%
29	2.32%	0.41%	0.05%	0%	0.52%	0%
30	2.84%	0.57%	0.05%	0%	0.57%	0%
31	3.08%	0.33%	0%	0%	0.57%	0%
32	3.03%	0.33%	0%	0%	0.57%	0%
33	3.44%	0.3%	0.05%	0%	0.41%	0%
34	3.57%	0.63%	0.03%	0%	0.74%	0%
35	3.9%	0.35%	0%	0%	0.49%	0%
36	3.95%	0.63%	0%	0%	0.49%	0%
37	4.01%	0.33%	0%	0%	0.6%	0%
38	4.2%	0.3%	0%	0%	0.57%	0%
39	3.93%	0.33%	0%	0%	0.55%	0%
40	3.93%	0.44%	0%	0%	0.63%	0%
41	3.68%	0.35%	0%	0%	0.63%	0%
42	3.68%	0.44%	0%	0%	0.46%	0%
43	3.35%	0.33%	0%	0%	0.3%	0%
44	2.86%	0.44%	0%	0%	0.22%	0%
45	2.84%	0.27%	0.03%	0%	0.52%	0%
46	2.56%	0.33%	0.03%	0%	0.25%	0%
47	2.54%	0.14%	0%	0%	0.38%	0%
48	2.73%	0.3%	0%	0%	0.25%	0%
49	2.65%	0.49%	0%	0%	0.22%	0%
50	2.35%	0.41%	0.03%	0%	0.11%	0%
51	2.18%	0.44%	0%	0%	0.16%	0%
52	2.37%	0.46%	0.03%	0%	0.22%	0%
53	1.85%	0.41%	0.03%	0%	0.11%	0%
54	2.21%	0.46%	0%	0%	0.19%	0%
55	1.47%	0.16%	0%	0%	0.05%	0%
56	1.34%	0.16%	0%	0%	0.05%	0%

57	1.39%	0.35%	0%	0%	0.05%	0%
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Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
58	1.09%	0.16%	0.03%	0%	0%	0%
59	1.31%	0.35%	0%	0%	0.14%	0%
60	1.36%	0.25%	0%	0%	0%	0%
61	0.93%	0.11%	0%	0%	0%	0%
62	0.76%	0.14%	0%	0%	0.03%	0%
63	0.41%	0.05%	0%	0%	0.03%	0%
64	0.3%	0.19%	0%	0%	0%	0%
65	0.08%	0%	0%	0%	0%	0%
>65	0.08%	0.08%	0%	0%	0%	0%

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 4

Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	4	204	1541	699	81	114	0	161	824
Black People on internships, apprenticeships, or Learnerships	0	15	242	179	1	13	0	5	66
Unemployed Black People	0	16	116	20	6	2	0	4	384
Black People Absorbed	0	0	6	2	0	1	0	1	0

Annexure 5

Prefential Procurement

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	30%	15%	R35,994,574.07
Generic	0%	0%	R488,086,416.46
EME	51%	0%	R26,842,319.69
EME	13%	0%	R10,635,126.35
QSE	0%	0%	R32,822,030.19
Generic	9%	5%	R128,816,164.60
Generic	17%	9%	R0.00
Generic	70%	22%	R3,209,603.93
Generic	100%	0%	R148,048,323.96
Generic	2%	0%	R50,612,167.37
Generic	4%	2%	R0.00
QSE	100%	51%	R1,519,137.73
Generic	25%	13%	R31,259,149.70
QSE	51%	51%	R263,450,780.71
EME	100%	0%	R74,462,208.54
EME	0%	0%	R251,676,992.15
Generic	24%	13%	R0.00
Generic	51%	21%	R0.00
Generic	10%	0%	R5,197,649.40
Generic	33%	11%	R9,378,789.72
Generic	53%	15%	R50,634,640.18
Generic	25%	11%	R10,807,641.12
Generic	100%	75%	R1,150,341.50
Generic	49%	18%	R0.00
Generic	25%	6%	R36,692,625.98
Generic	56%	8%	R2,144,876.11
QSE	100%	0%	R32,677,595.10
Generic	30%	30%	R100,581,119.68
Generic	25%	4%	R815,452.03
Generic	51%	0%	R16,322,544.95
Generic	9%	1%	R541,281.43
Generic	25%	10%	R971,667.09
Generic	26%	10%	R87,778,880.38
QSE	51%	0%	R79,991,304.67
QSE	52%	0%	R3,700,437.63
Generic	10%	10%	R12,289,866.76
Generic	51%	40%	R25,878,121.31
Generic	51%	30%	R6,489,331.57
QSE	52%	5%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	60%	36%	R1,858,836.96
Generic	35%	1%	R1,522,358.34
Generic	63%	51%	R13,550,851.75
Generic	35%	7%	R1,184,605.12
Generic	18%	8%	R141,865,213.02
Generic	26%	14%	R275,788.37
QSE	80%	0%	R0.00
Generic	11%	2%	R5,969,126.02
Generic	40%	20%	R94,266,863.54
Generic	28%	14%	R8,166,333.79
EME	100%	50%	R16,188,591.22
QSE	100%	50%	R22,238,654.94
Generic	5%	1%	R0.00
Generic	17%	5%	R0.00
Generic	51%	26%	R714,257.38
QSE	51%	38%	R4,701,551.14
EME	100%	100%	R30,342,814.31
QSE	51%	2%	R48,614.75
QSE	51%	31%	R816,009.28
Generic	22%	8%	R4,778.75
EME	51%	10%	R0.00
EME	51%	31%	R369,467.50
QSE	26%	0%	R468,843.10
Generic	51%	16%	R7,219,890.00
QSE	60%	0%	R113,483.53
Generic	32%	18%	R52,623,633.55
Generic	26%	8%	R152,281.81
EME	51%	51%	R2,663,256.06
QSE	25%	21%	R7,056,264.08
Generic	26%	13%	R144,775,973.79
QSE	100%	25%	R0.00
QSE	100%	30%	R207,614.16
QSE	50%	0%	R4,490,951.51
QSE	67%	39%	R424,496.88
Generic	100%	25%	R21,464,361.96
EME	33%	33%	R0.00
Generic	78%	33%	R83,887.35
EME	100%	51%	R5,763,055.10
Generic	36%	11%	R6,319,002.26
QSE	46%	12%	R1,045,322.02
Generic	24%	10%	R5,440,317.75
Generic	27%	12%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	26%	26%	R3,841,255.99
Generic	27%	15%	R7,206,291.64
QSE	65%	14%	R338,032.75
Generic	51%	34%	R29,246.05
Generic	54%	26%	R426,326,146.10
QSE	100%	45%	R0.00
Generic	64%	64%	R0.00
Generic	20%	3%	R120,068.30
Generic	32%	17%	R3,839,569.48
Generic	34%	0%	R0.00
Generic	38%	35%	R0.00
EME	23%	0%	R382,000.00
QSE	1%	0%	R0.00
QSE	17%	7%	R27,245.28
Generic	14%	8%	R59,078.56
Generic	37%	20%	R30,102,054.29
Generic	51%	36%	R37,380.83
EME	10%	8%	R173,378.96
Generic	17%	6%	R206,578.94
Generic	30%	8%	R347.20
EME	70%	37%	R59,625.00
Generic	51%	48%	R1,063,812.78
QSE	26%	17%	R143,017.07
EME	100%	20%	R540,438.75
Generic	37%	0%	R0.00
Generic	26%	0%	R9,044,176.05
Generic	53%	30%	R50,621,957.33
QSE	51%	40%	R1,750,291.61
Generic	51%	41%	R41,184,727.76
Generic	13%	6%	R191,964.58
Generic	41%	20%	R13,119,394.83
Generic	51%	12%	R131,706.00
QSE	53%	10%	R204,375.24
Generic	36%	16%	R4,766,854.05
Generic	2%	1%	R3,420,078.41
Generic	16%	8%	R0.00
QSE	51%	21%	R74,750.00
Generic	100%	57%	R17,855,845.15
Generic	52%	0%	R0.00
EME	10%	10%	R189,965.70
Generic	100%	29%	R131,348.19
EME	26%	13%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	25%	25%	R1,210,529.21
QSE	51%	19%	R51,498.03
QSE	4%	0%	R0.00
Generic	24%	11%	R7,036,811.21
Generic	55%	5%	R0.00
Generic	25%	2%	R0.00
Generic	30%	16%	R25,283,426.28
EME	100%	55%	R966,585.23
Generic	34%	13%	R38,852.55
QSE	7%	3%	R0.00
Generic	31%	11%	R1,039,020.48
QSE	34%	0%	R381,032.94
Generic	55%	37%	R44,462,438.57
Generic	55%	45%	R11,031,143.14
Generic	26%	4%	R984,446.81
QSE	100%	100%	R2,703,436.68
QSE	51%	15%	R0.00
Generic	23%	14%	R81,495,167.44
EME	51%	9%	R0.00
Generic	13%	7%	R478,770.75
QSE	100%	75%	R717,246.41
EME	100%	67%	R0.00
EME	25%	25%	R0.00
EME	100%	5%	R134,162.33
Generic	52%	14%	R315,801.65
QSE	20%	10%	R3,773,563.24
Generic	27%	13%	R0.00
Generic	60%	39%	R0.00
EME	60%	0%	R117,436.25
Generic	92%	24%	R932,423.19
Generic	30%	19%	R249,514,516.99
Generic	25%	8%	R16,084,407.11
QSE	51%	25%	R5,243,965.61
QSE	28%	5%	R12,583.00
QSE	67%	0%	R91,252.38
Generic	50%	35%	R4,971,062.50
Generic	13%	1%	R0.00
Generic	60%	60%	R60,754.21
QSE	100%	10%	R3,308,963.06
EME	70%	70%	R0.00
QSE	60%	60%	R309,512.50
Generic	34%	15%	R99,440.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	31%	31%	R51,999.00
Generic	71%	32%	R1,540,720.85
Generic	30%	12%	R2,321,250.00
EME	100%	25%	R0.00
QSE	26%	13%	R42,891.96
QSE	51%	29%	R0.00
EME	100%	80%	R0.00
QSE	78%	46%	R40,561.13
Generic	29%	9%	R4,669,647.35
EME	25%	13%	R0.00
Generic	10%	5%	R3,542,514.32
Generic	52%	23%	R11,163,523.38
Generic	63%	16%	R294,338.79
EME	100%	60%	R1,475,555.76
QSE	51%	22%	R0.00
Generic	72%	21%	R0.00
Generic	25%	5%	R471,153,385.25
QSE	20%	16%	R0.00
Generic	25%	3%	R35,369.30
Generic	20%	16%	R513,847.32
Generic	15%	0%	R230,384.07
Generic	31%	30%	R126,680.00
QSE	33%	0%	R836,429.73
QSE	100%	70%	R190,620.00
EME	5%	0%	R110,742.35
QSE	25%	8%	R51,300.00
Generic	29%	14%	R18,240,790.96
Generic	35%	18%	R2,605,441.86
Generic	30%	6%	R20,034.34
QSE	20%	20%	R49,676.55
Generic	14%	7%	R379,498.82
Generic	38%	38%	R38,087,822.04
Generic	39%	16%	R6,018,247.07
QSE	100%	67%	R0.00
EME	51%	26%	R622,876.63
Generic	33%	7%	R57,009.16
Generic	100%	20%	R0.00
EME	21%	0%	R0.00
Generic	26%	16%	R46,321,590.08
Generic	6%	0%	R0.00
Generic	32%	7%	R452,432.78
QSE	16%	8%	R59,990.40

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	28%	12%	R15,399,501.29
QSE	51%	41%	R480,987.18
QSE	30%	0%	R0.00
Generic	61%	38%	R749,257,391.21
EME	50%	50%	R0.00
Generic	12%	7%	R0.00
Generic	42%	20%	R74,085,724.31
Generic	51%	51%	R26,721,252.81
QSE	51%	26%	R106,196.90
Generic	25%	7%	R690,026.41
Generic	33%	12%	R10,371,526.94
Generic	31%	8%	R9,380,360.75
QSE	51%	30%	R69,310.00
Generic	59%	30%	R59,535.00
Generic	100%	10%	R17,180.38
Generic	28%	10%	R270,719,589.12
QSE	51%	23%	R1,100,583.99
Generic	52%	32%	R109,837.35
QSE	51%	33%	R359,260.75
Generic	90%	36%	R1,562,478.80
Generic	28%	17%	R2,056,071.60
Generic	32%	14%	R184,307,741.82
EME	52%	0%	R166,777.33
QSE	15%	15%	R0.00
Generic	41%	24%	R44,132,222.42
Generic	19%	7%	R942,476.30
Generic	39%	10%	R22,348,164.29
Generic	39%	39%	R1,096,666.33
Generic	45%	25%	R694,767.91
Generic	13%	13%	R919,933.55
QSE	51%	7%	R0.00
Generic	55%	44%	R16,643,481.40
Generic	51%	10%	R46,965,002.92
Generic	30%	14%	R6,425,997.42
Generic	100%	33%	R1,258,266.99
EME	26%	0%	R47,313.00
EME	33%	0%	R24,567.50
Generic	26%	12%	R70,949,146.96
QSE	100%	60%	R0.00
EME	61%	37%	R0.00
Generic	25%	20%	R5,813,098.78
Generic	39%	9%	R3,683,002.05

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	12%	12%	R3,528,015.58
QSE	25%	16%	R0.00
QSE	53%	51%	R241,761.25
Generic	46%	20%	R442,395.55
Generic	100%	42%	R48,949.30
Generic	51%	24%	R8,655,680.90
QSE	30%	15%	R238,329.30
QSE	26%	26%	R5,691,411.81
QSE	30%	20%	R0.00
Generic	52%	40%	R1,093,815.09
Generic	26%	21%	R5,883,689.74
QSE	95%	67%	R0.00
Generic	100%	70%	R176,660.33
QSE	8%	4%	R0.00
QSE	67%	37%	R10,697,659.08
QSE	100%	40%	R1,698,563.41
Generic	25%	9%	R822,220.18
Generic	14%	2%	R0.00
EME	80%	0%	R29,649.75
Generic	17%	3%	R0.00
Generic	31%	13%	R5,940,367.29
Generic	59%	21%	R20,570,976.93
EME	31%	31%	R120,410.00
Generic	82%	43%	R6,327.80
Generic	66%	66%	R122,272.46
QSE	26%	19%	R71,199.00
QSE	13%	0%	R0.00
QSE	31%	16%	R392,071.63
Generic	17%	10%	R5,778,082.30
Generic	77%	58%	R1,371,582.23
Generic	52%	52%	R954,926.25
Generic	18%	10%	R156,567.49
Generic	26%	5%	R2,534,866.65
QSE	60%	59%	R0.00
Generic	32%	13%	R7,024,321.89
QSE	51%	17%	R2,541,511.79
EME	55%	0%	R0.00
QSE	98%	0%	R0.00
Generic	62%	25%	R19,401,982.16
EME	30%	30%	R178,911.61
Generic	70%	31%	R5,995,242.00
QSE	100%	63%	R166,360.72

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	12%	5%	R545,477.28
Generic	100%	100%	R349,363.26
QSE	55%	31%	R3,580,921.25
EME	100%	49%	R387,151.83
Generic	14%	9%	R1,082,336.13
QSE	30%	17%	R0.00
Generic	27%	14%	R16,377,801.88
EME	51%	2%	R0.00
Generic	5%	3%	R0.00
Generic	83%	19%	R36,384.53
Generic	5%	0%	R0.00
Generic	100%	30%	R1,040,945.82
EME	100%	70%	R133,658.10
Generic	62%	30%	R354,790.11
QSE	99%	0%	R35,601.25
EME	100%	75%	R142,307.94
Generic	51%	17%	R467,387.88
Generic	45%	7%	R11,064,668.66
Generic	59%	59%	R41,384.40
Generic	51%	22%	R30,655,785.61
QSE	25%	6%	R51,135.69
Generic	85%	25%	R199,499.85
Generic	37%	23%	R2,100,857.90
Generic	30%	0%	R0.00
Generic	28%	7%	R16,580.97
EME	6%	0%	R830,500.35
Generic	50%	25%	R5,041,784.00
EME	50%	0%	R1,504,928.37
Generic	16%	15%	R533,054.19
QSE	50%	5%	R0.00
QSE	30%	30%	R3,810,854.07
Generic	25%	17%	R0.00
EME	100%	58%	R0.00
Generic	60%	0%	R7,834,521.76
Generic	49%	0%	R16,376.77
EME	55%	30%	R0.00
Generic	19%	10%	R24,792.38
Generic	22%	10%	R1,194,415.58
Generic	25%	18%	R2,748,569.98
Generic	18%	5%	R205,900.30
Generic	82%	39%	R1,552,982.54
Generic	100%	16%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	51%	32%	R1,886,893.46
EME	51%	41%	R778,095.85
QSE	52%	52%	R4,294.50
Generic	52%	26%	R51,070.50
Generic	20%	0%	R0.00
Generic	52%	41%	R3,409,153.18
QSE	60%	27%	R0.00
Generic	57%	0%	R43,453.12
Generic	27%	10%	R180,403.15
Generic	51%	31%	R2,235,668.89
EME	52%	52%	R87,757.00
QSE	100%	90%	R329,180.58
EME	77%	0%	R12,566.78
EME	100%	30%	R27,000.00
EME	54%	36%	R0.00
Generic	12%	6%	R0.00
QSE	51%	34%	R816,347.73
QSE	100%	99%	R0.00
QSE	100%	48%	R36,180.00
EME	51%	32%	R0.00
Generic	55%	11%	R8,513,314.46
Generic	92%	48%	R1,909,489.95
QSE	25%	25%	R0.00
QSE	52%	29%	R488,695.04
EME	20%	0%	R398,849.50
Generic	54%	14%	R168,616.67
EME	51%	49%	R7,218.50
Generic	33%	15%	R212,880.76
Generic	20%	7%	R8,116.90
EME	100%	95%	R2,070,287.44
Generic	89%	39%	R191,244.46
Generic	26%	2%	R2,961,539.76
Generic	10%	2%	R2,927,955.74
Generic	54%	46%	R17,265,481.99
EME	51%	30%	R0.00
Generic	100%	36%	R4,787.00
Generic	75%	31%	R1,093,306.95
Generic	46%	31%	R272,022.84
Generic	46%	17%	R424,581.38
EME	51%	28%	R431,041.25
Generic	26%	1%	R0.00
Generic	17%	11%	R5,217,860.70

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	45%	42%	R3,462.50
Generic	26%	15%	R0.00
QSE	27%	6%	R2,477,510.52
Generic	20%	8%	R423,761.96
Generic	33%	8%	R1,825,277.50
QSE	51%	32%	R105,596.78
Generic	26%	7%	R13,194,573.74
Generic	25%	14%	R482,614.20
EME	70%	65%	R0.00
QSE	56%	0%	R0.00
Generic	28%	13%	R22,224,729.67
QSE	4%	2%	R0.00
Generic	11%	6%	R532,302.33
EME	26%	26%	R1,371,814.36
QSE	28%	0%	R607,146.46
Generic	9%	4%	R3,052.10
Generic	26%	17%	R254,593.75
Generic	21%	0%	R99,000.00
Generic	25%	15%	R0.00
Generic	59%	33%	R9,513.20
Generic	51%	20%	R4,148,451.48
QSE	51%	13%	R0.00
QSE	52%	31%	R0.00
EME	62%	3%	R2,131.25
Generic	54%	11%	R80,926.32
QSE	13%	10%	R16,604.80
Generic	41%	7%	R744,831.25
Generic	68%	9%	R1,254,642.70
Generic	35%	15%	R1,615,080.68
Generic	21%	10%	R0.00
Generic	15%	7%	R72,188,899.86
QSE	51%	42%	R0.00
QSE	63%	25%	R14,276.25
Generic	51%	27%	R1,013,770.38
Generic	62%	31%	R183,746,814.26
Generic	56%	33%	R13,265.45
Generic	100%	2%	R2,792,356.88
Generic	48%	12%	R87,952,157.18
Generic	75%	41%	R0.00
EME	10%	0%	R0.00
Generic	100%	49%	R0.00
QSE	26%	5%	R0.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	100%	45%	R279,050.24
Generic	100%	14%	R0.00
Generic	14%	5%	R0.00
Generic	33%	0%	R40,746,555.27
Generic	91%	32%	R1,784,112.54
Generic	100%	53%	R737,069,415.75
Generic	50%	19%	R0.00
Generic	45%	16%	R69,952,245.59
Generic	17%	7%	R12,014,390.08
Generic	61%	22%	R142,608,551.67
Generic	53%	53%	R0.00
Generic	65%	19%	R0.00
Generic	27%	20%	R166,425.05
Generic	95%	28%	R6,243,852.60
Generic	13%	10%	R9,003,660.00
Generic	100%	50%	R87,915,426.25
Generic	39%	12%	R23,717,830.05
Generic	21%	11%	R11,415,859.52
Generic	1%	1%	R2,415,363.83
Generic	72%	20%	R9,762,483.43
Generic	72%	30%	R111,066,033.46
Generic	14%	3%	R102,333,268.00
Generic	100%	44%	R12,730,839.11
Generic	18%	7%	R5,649,887.00
Generic	24%	8%	R14,970,180.08
Generic	25%	21%	R5,655,661.84
Generic	16%	3%	R11,355,735.82
Generic	16%	5%	R24,818,897.53
Generic	27%	27%	R35,078,572.50
Generic	26%	9%	R203,055,760.50
Generic	25%	16%	R0.00
Generic	90%	0%	R0.00
Generic	21%	21%	R0.00
Generic	55%	0%	R35,508,516.86
Generic	27%	9%	R18,993,850.60
Generic	100%	48%	R961,751,383.04
QSE	35%	10%	R69,969.31
QSE	51%	20%	R0.00
Generic	12%	9%	R0.00
Generic	42%	19%	R1,157,823.50
Generic	10%	7%	R53,431,983.18
Generic	100%	51%	R72,500,887.63

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	56%	51%	R3,938,220.00
Generic	13%	5%	R271,883.81
Generic	20%	12%	R0.00
QSE	10%	10%	R0.00
Generic	36%	5%	R13,999,075.90
Generic	51%	14%	R1,119,614.49
Generic	51%	50%	R77,973.82
Generic	24%	19%	R242,504.12
Generic	51%	33%	R0.00
QSE	52%	51%	R371,321.98
EME	51%	19%	R0.00
EME	100%	10%	R33,879.60
QSE	26%	7%	R60,424.87
EME	75%	0%	R515,857.50
QSE	20%	3%	R0.00
Generic	26%	6%	R240,666,218.82
Generic	51%	18%	R300,375.00
EME	51%	43%	R6,468.92

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 6

Supplier Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R51,336,363.06

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 7

Enterprise Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R26,469,277.09
EME	100%	100%	R600,000.00
Generic	100%	0%	R1,998,481.10

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 8

ESD - Spend per Location

Category	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Enterprise Development	R0.00	R0.00	R28,220,581.09	R0.00	R0.00	R0.00	R0.00	R0.00	R847,177.10
Supplier Development	R0.00	R0.00	R47,340,999.99	R0.00	R0.00	R0.00	R0.00	R3,325,000.00	R670,363.07

Annexure 9

ESD - Spend per Sector

	Supplier Development	Enterprise Development
	R7,581,000.00	R300,000.00
Unknown	R43,755,363.06	R28,767,758.19